

EXPECTATIONS OF CONDUCT AND ETHICS

The InterNational STEM League and the National STEM League consider the positive, respectful, and ethical conduct of all participating students, teachers, mentors, coaches, parents, volunteers, judges and other event participants an important and essential component of all iNSL and NSL sanctioned events.

The following behavior and ethical standards are expected at all iNSL and NSL events:

- Proceed with integrity, honesty, and reliability.
- Maintain a respectful and professional manner with event staff, volunteers, and fellow competitors
- Exhibit maturity and class when dealing with difficult and stressful situations
- Respect individual differences
- Follow all rules as listed in the current game manual(s)
- Student-centered teams with limited adult assistance
- Safety as a top priority
- Good sportsmanship, which includes supporting your alliance partners

These expectations apply to all team members and all adults associated with a team including, but not limited to, teachers, mentors, and parents. This Code may also apply to behavior outside of InterNational STEM League-sanctioned events where inappropriate actions are related to an event or participating individuals.

Judges will consider team conduct and ethics when determining awards.

Repeated or egregious violations of the expectations in this Code may result in consequences up to the disqualification of the team or organization from the current event and/or future events, and potentially removal from the program after review by the InterNational STEM League.



iNSL Conduct Code & Resolution Process

InterNational STEM League staff receives iNSL staff takes no report of possible rules/Conduct Code further action. violation. Staff collects facts concerning Is the reported Reporting team is NO violation validated? the issue from Team, iRacing, NSL and informed that the others concerning the issue. matter is closed. InterNational STEM League Staff discusses preliminary findings with the Executive Director (INSL). In cases where the team response has Following a review Will there be adequately clarified of the response to NO a sanction? the alleged rules the allegations, the YES violation such that InterNational STEM no sanction or League will issue the warning is The InterNational STEM League staff, with Board findings of the warranted, iNSL approval, will write to the primary team contact listed on investigation. staff will issue a Student Team via email. The email will include a This will include a finding to the team summary of the complaint received as well as a list of summary of the that the matter has relevant rules or section(s) of the Conduct Code that the allegations, been resolved. In allegations, if true, would violate. Possible sanctions will reference to the cases where the be listed in this email. The email notice will request a relevant rules and/or violation does not response to the allegation within a defined time frame. Conduct Code. warrant a sanction, but does warrant a formal warning, iNSL staff, with INSL The points sanction approval, will issue remains in place. The a written warning. matter is closed. The InterNational STEM League Rules and YES Conduct Committee which is comprised of Board NO Members will review the appeal and make a recommendation to the BOARD CHAIR who will If points sanctions are to be issued, the INSL will make the final determination to uphold, write to the primary team contact listed on INSL overturn, or modify the imposed sanction. Team via email. The email will include a summary Notifications will be made in writing once the of the complaint received as well as list of relevant BOARD CHAIR makes a final decision, which YES Is there an appeal? rules or section(s) of the Conduct Code violated. should be within 14 days of receipt of the appeal. Once this decision is issued the matter is The email will also list sanctions being imposed. The right to appeal sanction(s) and the process to file an closed and not subject to further review or appeal will be included in this email. discussion.

Notes:

- It is InterNational STEM League policy that InterNational STEM League staff may only interact with adults during the rules and conduct violations resolution process. In cases where the primary contact is determined to be a minor, InterNational STEM League staffwill insist upon communicating with an adult.
- Where a team is found to have committed a serious violation, the team may not retain benefits obtained as a result of the violation, such as bid to higher qualification levels or monetary supplement.
- In all cases where an allegation is validated the Senior Director for Program and BOARD CHAIR shall be informed of all proceedings.